

**Providence is calling a Absence and Disability Management Consultant to Providence Health & Services in Renton, WA.**

The Absence and Disability Management Consultant is a member of the Absence & Disability Management team that oversees the daily operations of a system-wide absence and disability management program covering more than 65,000 union and non-union employees across 5 states (AK, WA, MT, OR & CA). This position offers subject matter expertise on leaves of absence and disability benefits to management, Human Resources, and other internal customers and partners.

**In this position you will:**

- Act as the escalation point within Providence Health and Services for complex leave and disability issues and moves to resolve the issues in a manner consistent within applicable laws and regulations. This decision-making role includes making the final decision in all complex cases, with the advice of legal counsel, and as needed, with input from the Absence and Disability Manager.
- Coordinate Return to Work for employees returning from a leave of absence.
- Act as Providence Health and Services internal consultant to Human Resources, Strategic Human Resource Partners, and other organizational stakeholders for leave and disability issues or questions.
- Partner with Human Resource team members to ensure all processes are working and looks for opportunities to streamline processes for improved customer service.
- Ensure legal compliance with Leave of Absence and Human Resources practices, policies, and compliance with collective bargaining agreements to promote equal opportunity, ensure positive employee relations and consistency with the Mission and Core Values of the organization.

**Required qualifications for this position include:**

- Minimum of Bachelor's degree in Human Resources or related field of study or an equivalent combination of education and/or experience.
- Minimum three (3) to five (5) years demonstrated experience in Human Resources with an emphasis in Benefits administration including leaves of absence and/or disability management.

**Preferred qualifications for this position include:**

- Healthcare industry experience.
- Experience working for a large centralized, multi-state organization
- Experience assessing and coordinating return to work.

**About the department you will serve.**

Providence Strategic and Management Services provide a variety of functional and system support services for all eight regions of Providence Health and Services from Alaska to California. We are focused on supporting our Mission by delivering a robust foundation of services and sharing of specialized expertise.

**Answer the call. Providenceiscalling.jobs**

When applying online, please reference job number 91463.

**Apply online:**

<http://50.73.55.13/counter.php?id=42287>

Providence Health & Services is an equal opportunity employer who provides competitive benefits, a drug-free workplace and supports work/life balance.