

Please apply using this link: <https://careers-anothersource.icims.com/jobs/100435/recruiter-and-talent-strategist-remote-work-from-home/job?mode=job&iis=SOURCE&iisn=SHRM>

We're recruiting a Recruiter (Talent Strategist) to join our team. You will partner with the Talent Acquisition team to identify, and build a qualified awesome candidate pool for each of our client's searches.

About Another Source:

We are a small (15 employees), second generation women-owned recruitment services firm with 30 years under our belt and we have some aggressive growth plans. Our mission? Transform the recruiting industry. Learn more about us by checking out our story: www.anothersource.com

We have fun, we innovate, we care, we do the right thing, and we're not afraid to grow and learn. We're committed to building inclusive talent pools for our clients and at our core we believe that diverse teams are the most productive teams.

www.anothersource.com/diversitycommitment

What's cool about this opportunity?

1. Our clients are primarily down the west coast and range from startups to world-renowned universities.
2. Since 2015 our team has been operated 100% remotely giving you flexibility with location and work life balance. (Your residency must be in California, Washington, or Oregon)
3. You'll work on a variety of positions ranging from mid to Director-level within the job functions of procurement, sales and marketing, human resources, accounting and finance, and engineering.
4. Our unique business model puts the candidate and client experience first. Our mission is to build great candidate pools, not engage in hard sales or commissions
5. Working in a pod/partner structure, you'll average approximately 10 new searches per month

About the role:

As a Talent Strategist, you will partner with our clients to understand the knowledge, skills and abilities that they are seeking. From there you will engage with different sourcing methods to find candidates, interview them and present to the hiring manager. As a Talent Acquisition Specialist, you'll be charged with establishing, expanding and maintaining a diversified candidate pipeline to assist in meeting and exceeding our client requirements.

This role is a remote position with the flexibility to be located in Washington, Oregon, or California.

What we'd like to see from you:

- Minimum 2+ years human resources or recruiting experience

- Minimum 2+ years experience in a role that required the ability to develop rapport and credibility quickly, extract relevant information, and provide an accurate assessment of the interaction
- You're a respectful, engaging, and inquisitive communicator with a professional demeanor
- You have demonstrated experience working autonomously toward company goals
- You are savvy and a proactive self-starter with the ability to drive projects through to completion, while accepting direction along the way as needed
- Bachelor's Degree preferred

Working in a small organization provides an opportunity for significant organizational visibility, while directly impacting the success of an organization. You will have your finger on the pulse of the candidate marketplace, and thrive in working in partnership at all levels of an organization where goals are shared across multiple roles.

Another Source participates in the E-Verify program.

Another Source is committed to building inclusive candidate pools. As you read through the job posting and review the list of qualifications (required and/or preferred), please do not self-select out if you feel you do not meet every qualification. No one is 100% qualified. We encourage you to apply and share your story with us.

Keywords: remote, work from home, flex jobs, recruiter, human resources, generalist, remote, candidate experience, candidate engagement, HR, staffing, headhunter, executive search, full cycle recruiting, talent acquisition specialist