Title – HR Business Partner

RUI – Refrigeration Unlimited Inc.

A part of The Arcticom Group (TAG)

P3 Integrity Recruiting has been engaged to search, source and identify an HR Business Partner for TAG/RUI.

The Arcticom Group (TAG) is one of the nation’s leading service providers for HVACR. TAG is located in Walnut Creek, CA.

RUI is located in Fife, WA but has a reach into the following states: Alaska, California, Washington, Oregon and Idaho. RUI was a family owned and is still a family led business that started in 1993 having joined The Arcticom Group in the last year. Having experienced tremendous growth from 5M to 40M in 5 years.

RUI is seeking an HR Business Partner who will be the lead HR person for the RUI portfolio. The Fife, WA location has 26 employees on site with 121 Field Technicians in the previous outlined states.

If you are seeking to be in a role that can offer growth, local responsibility as well as corporate exposure then this may be the role for you.

HR Business Partner - 5 to 8 years of HR experience

Strong communication skills and program roll out, experience with workers compensation and a high level of Washington state employment law (other states a plus).

Performing HR function in a union environment is a huge plus.

Other key areas are Onboarding and Day to Day functions. There is also an element/need to be strategic plus the opportunity to roll out and at times lead various company initiatives. This role will wear multiple HR function hats and will spend approximately 30% initially in recruiting, the company has a very high retention rate.

Travel for this role will be 20% or less.

4 year degree required, SHRM certification is a plus and a high level of working knowledge/use of Microsoft office especially excel.

Role reports to the VP of HR for The Arcticom Group with a dotted line to the President of RUI. There will be daily interaction with RUI leadership.

You must be able to demonstrate in the interview process the following: How you are organized, how you determine where to spend your time (time management skills), how you have managed through obstacles, managed various personalities, being a leader when it comes to changing minds, assessing talent and situations.

Competitive salary with a bonus potential and excellent benefits.

For those interested or wish to make a referral please connect directly with Jim Parker Founder and CEO P3 Integrity Recruiting – 630-251-8701 or [jparker3@p3ir.com](mailto:jparker3@p3ir.com). You can also see more about us on our website [www.p3ir.com](http://www.p3ir.com).